

Assistant Depot Manager

Purpose of the Role

As an Assistant Depot Manager, you will be responsible for ensuring the safe and reliable handling of all Fuels, LPG, Lubricants and additives at the Depot.

You will be leading the day to day running of an oil storage Depot under the ERB and ZABS regulations, and will support control of work on site (permit authority), as well as be responsible for emergency response within the Depot, and outside of normal working hours, to be the competent person on site. Flexibility to work long hours and a mix of weekends and early/late shifts will be required.

Responsibilities

- Demonstrate commitment and compliance with Rubis Energy's Management Operating Systems, ensuring adherence to all HSSE and quality processes and procedures within the Depot
- Be responsible for the management of the Depot Operators and other contractors, as required, to ensure safe, efficient and reliable Depot operations and for delivering against Depot availability targets
- Be responsible for ensuring unsafe work is stopped immediately
- Participate in all relevant Depot governance processes including daily operations meetings, weekly operations meetings, work planning meetings and Depot safety meetings
- Support application of the Rubis Health, Safety & Environment Policy with adherence to all elements of the Process Safety Management System (PSM) to manage/minimize the identified risks associated with Depot operations, as well as application of the Risk Assessment Procedure
- Perform planned and unplanned Job Safety Analysis (JSA)

- Be the primary first aid responder for the Depot, and the Performing Authority within Rubis Energy's Control of Work process
- Promote Rubis Energy's HSSE policies
- Key role in emergency response, taking the role of Incident Commander until relieved and thereafter taking the role of On-Scene Controller
- Ensure the safe and efficient operation of all plant and equipment, ensuring equipment integrity is maintained by operating the asset within its operating envelope
- Ensure stock accounting deadlines and systems are maintained and all losses and gains in excess of Rubis standards are investigated and reported
- Understand and apply all legal and regulatory requirements associated with site operations
- Ensure the principles of pollution control and the prevention of environmental damage are upheld so as to ensure compliance with the requirements of ISO14001

Education background

- Bachelor's Degree in Engineering
- 3 years operational experience (Oil & Gas an added advantage)

Competencies and experience

- Ability to work with diverse teams including senior management and third party negotiations.
- Strong leadership and team-building skills
- Excellent written and verbal communication skills
- Effective organizational and multitasking skills
- Strong Analytical skills
- Legislation and Safety awareness and knowledge
- Familiarisation with emergency response equipment and procedures

- Knowledge in the work permit system
- Experience of working with hazardous products

Other

- English language required

Send your application letter, CV, copies of academic and professional certificates via email to recruitment@rubiszambia.com by close of business Friday 19th May 2022.